

Environmental & Sustainability Statement

Gladstone Garden and Landscaping Supplies is a landscaping supplies, construction, and maintenance business. Our commitment to the Environment and Sustainability is outcome based, innovative and founded on the belief that we have a wider responsibility for our contribution to have a lasting impact. Sustainability is about creating a legacy for the planet and for our people.

GGLS recognises that acting in a responsible and sustainable manner creates new opportunities, enhances investor value, and improves social and environmental returns.

Our Commitments

GGLS is committed to:

- Having an implemented Environmental Management System.
- Establishing measurable objectives and targets aimed at the elimination of environmental impacts from our activities, products, and services.
- Defining roles, responsibilities, and levels of accountability.

Our Strategies Include

GGLS is committed to:

- Integrating risk management principles in all core planning activities; including the prevention of pollution.
- Maintaining high standards of honest, ethical, and legal business behaviour always.
- Engaging with our suppliers to improve the sustainability performance of our supply chain.
- Providing sufficient resources to ensure compliance remains central to core business values.
- Enhancing the communities in which we operate through actions including active engagement, offering innovative and sustainable products, preserving heritage, and enhancing culture and a focussed program of community contributions, investments, and initiatives.
- Developing, recognising, and rewarding our staff to facilitate optimal performance, achieve career objectives and foster a high-performance culture committed to sustainability.
- Improving resource efficiency and minimising the environmental impacts of activities, including the prevention of pollution.
- Positioning GGLS to operate in a changing climate and carbon constrained economy.
- Pursuing continual improvement in corporate responsibility and sustainability management and performance.
- Regularly reviewing our policies and procedures to ensure compliance with legislation and ongoing relevance.

Vito & Joanne Fiamingo
Owners